

FOR HARRY - LAUBER

# Women Executives Reveal Secrets

By MIKE CARMEL  
Tribune Staff Writer

Behind some successful women there is an understanding husband. But behind others there is the hard-driving business sense too rarely associated with the "gentler" sex.

This proves itself in the San Gabriel Valley where women have risen to key slots in government and have taken a lively part in the Valley's burgeoning industrial growth.

Take, for example, Mrs. Floretta Lauber, an Arcadia woman recently elected to her second term as president of the West San Gabriel Valley Planning Council.

"I enjoy bridge, but I couldn't stand it five days a week," said

Mrs. Lauber.

A competent speaker with managerial abilities, Mrs. Lauber got her start in leadership after she was hired as assembler and calibrator for an electronics firm. Although she was hired as the first subject in an experiment to see how women could handle a job reserved to men, Mrs. Lauber quickly proved she had leadership qualities and was promoted to supervisor of a department which included as many as 15 technicians — many of them men.

Coolly organizing her time so she could meet all commitments, Mrs. Lauber raised a son, keeps an immaculate house and a firm grip on developments which might affect the future of



FLORETTA LAUBER



M. E. LA FETRA

the San Gabriel Valley.

Admittedly in love with her community, Mrs. Lauber, 42, has substituted politics and planning for the business world where she often found men resentful of the position she occupied.

Her husband Harry is credited with encouraging her community endeavors, Mrs. Lauber said.

"He's one of my staunchest backers. There have been times when I would have simply bowed out if he hadn't urged me to stick with it."

And she's glad.

"I've learned a great deal about the world. I've received a feeling of self-satisfaction and accomplishment that only comes from being involved in life. I

suppose there's a certain excitement to politics.

"It gives you a certain opportunity to communicate with people and I enjoy that very much. If you love your community as I do, you should take the opportunity to do something that will help it."

Mrs. Lauber says women can make a serious mistake by confining themselves to domestic chores — and at the same time prospective employers can make a similar mistake by limiting their hiring to male applicants.

"I don't think a woman could be hired simply because of her sex," said Mrs. Lauber, "but if she can cut the mustard — give her an opportunity."

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## Legislators Need Restraint

California voters two years ago, unwisely in our opinion, removed the pay schedule for our legislators from the state constitution and handed over to the legislators the power to set their own salaries.

They quickly doubled their pay without trimming various fringe benefits that swell the pay of certain legislators far beyond the base rate.

Not only do legislators set their own pay, they also set their own rules for their pension plan, leaving the taxpayer

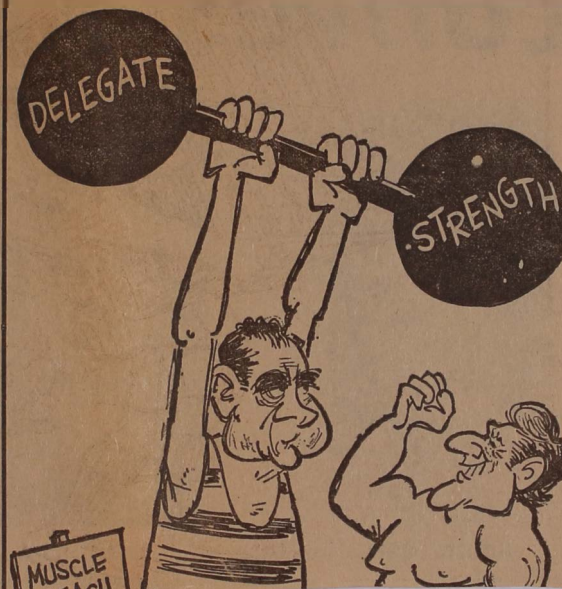
will permit a legislator, after 15 years service, to retire at full benefit without regard to age.

Such a change conceivably could make it possible for a retired legislator to draw a \$1,000 a month pension, while at the same time holding some other office in state government.

This, though a slight matter dollar-wise, we feel, puts an unfair burden on the people of California. They'll be paying public officials twice for doing one job.

Until the power to determine

But Don't Go Near The Water



YOUR GOOD HEALTH

## Nails Split Like Shingles

By Dr. Joseph Molner

**DEAR DR. MOLNER:** My 7-year-old's fingernails seem to be in layers, like shingles on a roof. They are bad to look at and they catch on things.

The little fellow gets sick all at once — okay one minute, then has to lie down. He also gets bad headaches. We are quite concerned. — MRS. A.B.C.

**DEAR DOCTOR:** My nails are rough as sandpaper and are starting to get ridges and humps. I haven't consulted a doctor because I didn't know what kind of doctor to see. — MRS. L.E.T.

First the youngster: such peeling of nails is sometimes seen in children. Its significance varies. The quality of the nail may be poor to start with — nail texture, like skin texture and other characteristics, varies from person to person.

However, some more general disorder may be present and responsible for the faulty nails. Among the possibilities are anemia, low thyroid function, deficiency of diet—calcium, Vitamins A and D. nos